

Ballot Status Report

Mar 11, 2025 to Apr 10, 2025

ABB Ltd.

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade CH

Ballot Sec ID CINS-H0010V101

Annual Meeting Agenda (03/27/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note			
Non-Voting Meeting Note			
1 Accounts and Reports	For	For	For
2 Compensation Report	For	For	For
3 Report on Non-Financial Matters	For	For	For
4 Ratification of Board and Management Acts	For	For	For
5 Allocation of Dividends	For	For	For
6.1 Board Compensation	For	For	For
6.2 Executive Compensation (Total)	For	For	For
7.1 Elect David E. Constable	For	For	For
7.2 Elect Frederico Fleury Curado	For	For	For
7.3 Elect Johan Forssell	For	For	For
7.4 Elect Denise C. Johnson	For	For	For
7.5 Elect Jennifer Xin-Zhe Li	For	For	For
7.6 Elect Geraldine Matchett	For	For	For
7.7 Elect David Meline	For	For	For
7.8 Elect Claudia Nemat	For	For	For
7.9 Elect Mats Rahmström	For	For	For
7.10 Elect Peter R. Voser as Board Chair	For	For	For
8.1 Elect David E. Constable as Compensation Committee Member	For	For	For
8.2 Elect Frederico Fleury Curado as Compensation Committee Member	For	For	For
8.3 Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	For
9 Appointment of Independent Proxy	For	For	For
10 Appointment of Auditor	For	For	For
11 Transaction of Other Business	INVALID-TC P VC 7 CodeKey Undetermined	Against	Against

Vote Note: Granting unfettered discretion is unwise

Decision Status Approved

Vote Deadline Date 03/18/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J0025W100

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Takuya Shimamura	For	For	For
2.2	Elect Yoshinori Hirai	For	For	For
2.3	Elect Shinji Miyaji	For	For	For
2.4	Elect Hideyuki Kurata	For	For	For
2.5	Elect Hiroyuki Yanagi	For	For	For
2.6	Elect Keiko Honda	For	For	For
2.7	Elect Isao Teshirogi	For	Against	Against
	Vote Note: Serves on too many boards			
2.8	Elect Koji Arima	For	Against	Against
	Vote Note: Serves on too many boards			
3	Elect Naoko Araki as Statutory Auditor	For	For	For

Decision Status New

Vote Deadline Date 03/19/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE100000GR6

Share Blocking No

Special Meeting Agenda (03/26/2025)

- 1. Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds
- 2. REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS
- 3. Amendments to Articles

Mgmt Rec

Discretion Policy

Vote Cast

For

For

For

Decision Status Approved

Vote Deadline Date 03/20/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE00FF01017

Share Blocking No

Other Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Stock Split	For	For	For
2	Amendments to Memorandum	For	For	For

Decision Status Approved

Vote Deadline Date 03/11/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-032654105

Annual Meeting Agenda (03/12/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Vincent Roche	For	For	For
1b. Elect Stephen M. Jennings	For	For	For
1c. Elect André Andonian	For	For	For
1d. Elect Edward H. Frank	For	For	For
1e. Elect Laurie H. Glimcher	For	For	For
1f. Elect Karen M. Golz	For	For	For
1g. Elect Peter B. Henry	For	For	For
1h. Elect Mercedes Johnson	For	For	For
1i. Elect Ray Stata	For	For	For
1j. Elect Andrea F. Wainer	For	For	For
1k. Elect Susie Wee	For	For	For
2. Advisory Vote on Executive Compensation	For	For	For
3. Ratification of Auditor	For	For	For
4. Elimination of Supermajority Requirements	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y0R9CJ118

Annual Meeting Agenda (03/31/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade JP
Ballot Sec ID CINS-J02100113

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Atsushi Katsuki	For	For	For
3.2	Elect Keizo Tanimura	For	For	For
3.3	Elect Kaoru Sakita	For	For	For
3.4	Elect Kenichiro Sasae	For	For	For
3.5	Elect Tetsuji Ohashi	For	For	For
3.6	Elect Mari Matsunaga @ Mari Aoki	For	For	For
3.7	Elect Chika Sato	For	For	For
3.8	Elect Melanie Brock	For	For	For
3.9	Elect Yukitaka Fukuda	For	For	For
3.10	Elect Akiko Oshima	For	For	For
3.11	Elect Shigeo Ohyagi	For	For	For
3.12	Elect Sanae Tanaka @ Sanae Kikugawa	For	For	For
3.13	Elect Akiko Miyakawa	For	For	For

Decision Status New

Vote Deadline Date 03/27/2025
Country Of Trade VN
Ballot Sec ID CINS-Y0324N101

Share Blocking No

Annual Meeting Agenda (04/08/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	VOTING RULE AT 2025 ANNUAL GENERAL MEETING			
2	REPORT BY THE BOARD OF DIRECTORS			
3	REPORT BY THE SUPERVISORY BOARD			
4	2024 SEPARATE AND CONSOLIDATED FINANCIAL STATEMENTS			
5	PROPOSAL FOR 2024 PROFIT DISTRIBUTION PLAN AND 2025 PROFIT PLAN AND PROFIT DISTRIBUTION			
6	PROPOSAL FOR THE PLAN TO INCREASE CHARTER CAPITAL FROM 2024 DIVIDEND BY COMMON SHARES, ISSUANCE, ADDITIONAL DEPOSITORY REGISTRATION AND ADDITIONAL LISTING OF ADDITIONAL ISSUED SHARES			
7	REPORT ON 2025 REMUNERATION AND OPERATING BUDGET OF THE BOD AND SB			
8	PROPOSAL FOR SELECTION OF AN INDEPENDENT AUDIT COMPANY FOR 2025 FISCAL YEAR			
9	PROPOSAL FOR AMENDING AND SUPPLEMENTING THE CHARTER OF ASIA COMMERCIAL JOINT STOCK BANK			
10	OTHER RELATED ISSUES WITHIN THE AUTHORITY OF THE GENERAL MEETING			

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade JP
Ballot Sec ID CINS-J03234150

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Yasuhito Hirota	For	For	For
3.2	Elect Mitsuyuki Tominaga	For	For	For
3.3	Elect Mitsuru Murai	For	For	For
3.4	Elect Miwa Suto	For	For	For
3.5	Elect Tomoko Kumanomido	For	For	For
4	Non-Audit Committee Directors' Fees	For	For	For
5	Audit Committee Directors' Fees	For	For	For
6	Amendment to the Restricted Stock Plan	For	For	For
7	Approval of Disposition of Treasury Shares and Third Party Allotment	For	For	For

Decision Status New

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade MY

Ballot Sec ID ISIN-
MYL6888OO001

Special Meeting Agenda (03/24/2025)

Mgmt Rec

**Discretion
Policy**

Vote Cast

- 1 PROPOSED MERGER OF PT XL AXIATA
TBK (XL), PT SMARTFREN TELECOM
TBK (SMARTFREN) AND PT
SMART TELECOM (ST)

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE296A01024

Share Blocking No

Other Meeting Agenda (03/22/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Ajay Kumar Choudhary	For	For	For

Annual Meeting Agenda (04/03/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1A	Accounts and Reports	For		
1B	Report on Non-Financial Information	For		
1C	Ratification of Board Acts	For		
2	Allocation of Profits/Dividends	For		
3A	Board Size	For		
3B	Elect Luis Isasi Fernández de Bobadilla	For		
3C	Elect Héctor Grisi Checa	For		
3D	Elect Glenn H. Hutchins	For		
3E	Elect Pamela Ann Walkden	For		
3F	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For		
4	Appointment of Auditor	For		
5	Appointment of Auditor for Sustainability Reporting	For		
6A	Authority to Cancel Treasury Shares (Buy-Back Program)	For		
6B	Authority to Cancel Treasury Shares	For		
7A	Remuneration Policy	For		
7B	Directors' Fees	For		
7C	Maximum Variable Pay Ratio	For		
7D	Deferred Multiyear Objectives Variable Remuneration Plan	For		
7E	Buy-Out Policy	For		
7F	Remuneration Report	For		
8	Authorisation of Legal Formalities	For		
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/05/2025
 Country Of Trade ID
 Ballot Sec ID CINS-Y7123P138

Share Blocking No

Annual Meeting Agenda (03/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits	For	For	For
3	Election of Directors and Commissioners (Slate)	For	Against	Against
	Vote Note: Board is not sufficiently independent			
4	Directors' and Commissioners' Fees	For	Against	Against
	Vote Note: Excessive bonus			
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2025	For	For	For
7	Approval of Revised Recovery Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade ID
Ballot Sec ID CINS-Y7123S108

Share Blocking No

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports; Partnership and Community Development Program Report	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	For	Against	Against
Vote Note: Excessive bonus				
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Update on Recovery Plan	For	For	For
6	Amendments to Articles	For	Against	Against
Vote Note: Insufficient information provided				
7	Authority to Repurchase Shares	For	For	For
8	Election of Directors and/or Commissioners (Slate)	For	Against	Against
Vote Note: Insufficient information provided				

Decision Status New

Vote Deadline Date 03/20/2025
Country Of Trade ID
Ballot Sec ID CINS-Y74568166

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports; MSE Funding Program Report	For		
2	Allocation of Profits/Dividends	For		
3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	For		
4	Appointment of Auditor and Authority to Set Fees	For		
5	Authority to Repurchase Shares	For		
6	Amendments to Articles	For		
7	Election of Directors and/or Commissioners (Slate)	For		

Annual Meeting Agenda (03/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports; MSE Funding Program Report	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	For	Against	Against
	Vote Note: Non-executive participation linked to performance; Excessive bonus			
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Use of Proceeds	For	For	For
6	Approval of Updated Recovery Plan	For	For	For
7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	For	Against	Against
	Vote Note: Insufficient information provided			
8	Authority to Repurchase Shares	For	For	For
9	Amendments to Articles	For	Against	Against
	Vote Note: Insufficient information provided			
10	Election of Directors and/or Commissioners (Slate)	For	Against	Against
	Vote Note: Insufficient information provided			

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID ISIN-
CNE100003RV9

Special Meeting Agenda (03/21/2025)

1 Elect ZHAO Jun as Director

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Decision Status Approved

Vote Deadline Date 03/25/2025
 Country Of Trade IN
 Ballot Sec ID ISIN-
 INE029A01011

Share Blocking No

Other Meeting Agenda (03/29/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (Falcon Oil & Gas B.V.)	For	For	For
2	Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services)	For	For	For
3	Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas)	For	For	For
4	Related Party Transactions (Petronet LNG Limited)	For	For	For
5	Related Party Transactions (Sabarmati Gas Limited)	For	For	For
6	Related Party Transactions (Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada)	For	Against	Against

Vote Note:Insufficient information provided

Non-Voting Meeting Note

Decision Status Approved

Vote Deadline Date 03/10/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y0885K108

Other Meeting Agenda (03/16/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Related Party Transactions (Indus Towers Limited)	For	For	For

Vote Note:Insufficient information provided

Decision Status Approved

Vote Deadline Date 03/12/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J04578126

Share Blocking No

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Shuichi Ishibashi	For	For	For
2.2	Elect Masato Banno	For	For	For
2.3	Elect Scott Trevor Davis	For	For	For
2.4	Elect Kenichi Masuda	For	For	For
2.5	Elect Kenzo Yamamoto	For	For	For
2.6	Elect Yoko Suzuki	For	For	For
2.7	Elect Yukari Kobayashi	For	For	For
2.8	Elect Yasuhiro Nakajima	For	For	For
2.9	Elect Noriko Morikawa	For	For	For
2.10	Elect Toshiaki Itagaki	For	For	For
2.11	Elect Akira Matsuda	For	For	For
2.12	Elect Tsuyoshi Yoshimi	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y0970Q101

Other Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Padmaja Chunduru	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J05124144

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Fujio Mitarai	For	For	For
2.2	Elect Toshizo Tanaka	For	For	For
2.3	Elect Toshio Homma	For	For	For
2.4	Elect Kazuto Ogawa	For	For	For
2.5	Elect Hiroaki Takeishi	For	For	For
2.6	Elect Minoru Asada	For	For	For
2.7	Elect Yusuke Kawamura	For	For	For
2.8	Elect Masayuki Ikegami	For	For	For
2.9	Elect Masaki Suzuki	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	For	For	For
3.1	Elect Takeshi Morikawa	For	For	For
3.2	Elect Yuka Shigetomi	For	For	For
4	Bonus	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y1242A106

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Transfer of Reserves	For	For	For
3	Elect SEO Jung Jin	For	For	For
4	Directors' Fees	For	For	For
5	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

Decision Status Approved

Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID CINS-Y1434M116

Special Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.01	Elect LU Wei	For	For	For
2.01	Elect FU Yamin	For	For	For
3	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE100000R4

Share Blocking No

Other Meeting Agenda (03/25/2025)

- 1 Extension of the Effective Period of the Resolutions in relation to the Rights Issue
Non-Voting Meeting Note
Non-Voting Meeting Note

Mgmt Rec	Discretion Policy	Vote Cast
For	For	For

Decision Status Approved

Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID CINS-Y1434M116

Other Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE100000R4

Share Blocking No

Special Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For
2.1	Elect LU Wei	For	For	For
3.1	Elect FU Yamin	For	For	For
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/06/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID ISIN-
CNE1000031T5

Special Meeting Agenda (03/13/2025)

1 By-Election of LIU Cheng as Executive Director

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Decision Status Approved

Vote Deadline Date 03/14/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J06930101

Share Blocking No

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Osamu Okuda	For	Abstain	Abstain
	Vote Note: Board is not sufficiently independent; Responsible for lack of board independence			
2.2	Elect Iwaaki Taniguchi	For	For	For
2.3	Elect Hitoshi Iikura	For	For	For
2.4	Elect Mariko Momoi	For	Abstain	Abstain
2.5	Elect Fumio Tateishi	For	For	For
2.6	Elect Hideo Teramoto	For	For	For
2.7	Elect Thomas Schinecker	For	For	For
2.8	Elect Teresa A. Graham	For	For	For
2.9	Elect Boris L. Zaitra	For	Against	Against
	Vote Note: Board is not sufficiently independent			
3	Elect Masayoshi Higuchi as Statutory Auditor	For	For	For

Decision Status Approved

Vote Deadline Date 03/05/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID ISIN-
CNE100002B89

Special Meeting Agenda (03/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect LIU Cheng	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y2096K109

Annual Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Article 30	For	For	For
2.2	Article 33	For	For	For
3.1	Elect JEON Sun Ae	For	For	For
3.2	Elect YOON Yong Ro	For	For	For
3.3	Elect KIM Chul Ho	For	For	For
3.4	Elect PARK Se Min	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	For	For	For
5.2	Election of Audit Committee Member: PARK Se Min	For	For	For
6	Directors' Fees	For	For	For
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/19/2025
 Country Of Trade SG
 Ballot Sec ID ISIN-
 SG1L01001701

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Olivier LIM Tse Ghow	For	For	For
6	Elect CHO Bonghan	For	For	For
7	Elect THAM Sai Choy	For	For	For
8	Elect TAN Su Shan	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

Decision Status Approved

Vote Deadline Date 03/19/2025

Share Blocking No

Country Of Trade SG

Ballot Sec ID CINS-Y20246107

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Elect Olivier LIM Tse Ghow	For	For	For
6	Elect CHO Bonghan	For	For	For
7	Elect THAM Sai Choy	For	For	For
8	Elect TAN Su Shan	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	For
11	Authority to Repurchase and Reissue Shares	For	For	For

Decision Status Requires Attention

Vote Deadline Date 03/19/2025 Share Blocking No
 Country Of Trade SG
 Ballot Sec ID CINS-Y20246107

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Non-Discre Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	Manual	
2	Allocation of Profits/Dividends	For	Manual	
3	Directors' Fees	For	Manual	
4	Appointment of Auditor and Authority to Set Fees	For	Manual	
5	Elect Olivier LIM Tse Ghow	For	Manual	
6	Elect CHO Bonghan	For	Manual	
7	Elect THAM Sai Choy	For	Manual	
8	Elect TAN Su Shan	For	Manual	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Manual	
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIIP DIVIDEND SCHEME	For	Manual	
11	Authority to Repurchase and Reissue Shares	For	Manual	

Decision Status Approved

Vote Deadline Date 03/06/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y658AJ105

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect JANG Jung Min	For	For	For
2.2	Elect WON Woo Hyun	For	For	For
2.3	Elect HA Min Ji	For	Against	Against
	Vote Note: Board is not sufficiently independent			
2.4	Elect AN Jong Oh	For	Against	Against
	Vote Note: Responsible for lack of board independence			
3	Directors' Fees	For	For	For
4	Corporate Auditors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J1207N108

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Gan Matsui	For	For	For
1.2	Elect Hiroshi Igarashi	For	Against	Against
	Vote Note: Other governance issue			
1.3	Elect Arinobu Soga	For	Against	Against
	Vote Note: Other governance issue			
1.4	Elect Paul Candland	For	For	For
1.5	Elect Andrew House	For	For	For
1.6	Elect Keiichi Sagawa	For	For	For
1.7	Elect Mihoko Sogabe	For	For	For
1.8	Elect Yuka Matsuda	For	For	For
1.9	Elect Yoshihiko Kawamura	For	For	For
1.10	Elect Norimitsu Takashima	For	For	For
1.11	Elect Naoko Ichikawa	For	For	For

Decision Status New

Vote Deadline Date 04/01/2025
 Country Of Trade DE
 Ballot Sec ID ISIN-
 DE0005557508

Share Blocking No

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
1 Non-Voting Agenda Item			
2 Allocation of Dividends	For		
3 Ratification of Management Board Acts	For		
4 Ratification of Supervisory Board Acts	For		
5 Appointment of Auditor	For		
6 Appointment of Auditor for Sustainability Reporting	For		
7.A Elect Stefan Ränge	For		
7.B Elect Rachel Empey	For		
7.C Elect Natalie Knight	For		
8 Amendments to Articles (Virtual Meeting)	For		
9 Authority to Repurchase and Reissue Shares	For		
10 Authority to Repurchase Shares Using Equity Derivatives	For		
11 Remuneration Report			
12 Management Board Remuneration Policy			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			
Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/06/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE100000304

Share Blocking No

Special Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	General Mandate to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note: Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
2	Shareholders' Return Plan for the Upcoming Three Years (2025–2027)	For	For	For
3.01	Elect ZHANG Shaofeng	For	For	For

Annual Meeting Agenda (04/02/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 ANNUAL REPORT AND ITS SUMMARY			
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS			
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE			
4	2024 WORK REPORT OF INDEPENDENT DIRECTORS			
5	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT			
6	REAPPOINTMENT OF AUDIT FIRM			
7	DETERMINATION OF 2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS AND 2025 REMUNERATION PLAN FOR DIRECTORS			
8	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY25.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE			
9	2025 APPLICATION FOR BANK CREDIT LINE			
10	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS			
11	CASH MANAGEMENT WITH IDLE RAISED FUNDS			
12	2025 ESTIMATED GUARANTEE QUOTA FOR WHOLLY-OWNED SUBSIDIARIES			
13	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG			
14.1	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: LISTING PLACE			
14.2	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE			
14.3	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING AND LISTING DATE			
14.4	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD			
14.5	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE			
14.6	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD			

- 14.7 PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS
- 14.8 PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PLACEMENT PRINCIPLES
- 15 CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS
- 16 VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING
- 17 FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING
- 18 REPORT ON THE USE OF PREVIOUS RAISED FUNDS
- 19 PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING
- 20 DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING
- 21 APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG
- 22 FORMULATION OF THE ARTICLES OF ASSOCIATION (DRAFT) AND RELEVANT RULES OF PROCEDURES (DRAFT) APPLICABLE AFTER THE H-SHARE LISTING
- 23 ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RELEVANT RULES OF PROCEDURES
- 24 BY-ELECTION OF INDEPENDENT DIRECTORS
- 25 DETERMINATION OF THE ROLE OF DIRECTORS
- 26 PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SENIOR MANAGEMENT AND RELEVANT PERSONNEL

Decision Status Approved

Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y2243T102

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect CHOI Moon Ho	For	Against	Against
	Vote Note: Insider on nominating committee			
3.2	Elect KIM Jang Woo	For	For	For
3.3	Elect BAE Moon Soon	For	For	For
3.4	Elect KANG Ki Seok	For	Against	Against
	Vote Note: Board is not sufficiently independent; Related party transactions			
3.5	Elect CHO Jae Jeong	For	Against	Against
	Vote Note: Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence			
3.6	Elect AHN Wan Ki	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hwa Ryeon	For	For	For
5.1	Election of Audit Committee Member: CHO Jae Jeong	For	Against	Against
	Vote Note: Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence			
5.2	Election of Audit Committee Member: LEE Ki Hwan	For	For	For
6	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
Country Of Trade KR
Ballot Sec ID ISIN-
KR7058970005

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect YEO Hyung Min	For	Against	Against
	Vote Note: Board is not sufficiently independent; Board is not sufficiently independent			
3	Election of Corporate Auditor	For	Against	Against
	Vote Note: No designated full-time corporate auditor			
4	Directors' Fees	For	For	For
5	Corporate Auditors' Fees	For	For	For
6	Amendments to Articles	For	For	For

Decision Status New

Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID ISIN-
KR7084370006

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For		
2	Elect AN Jung Su	For		
3	Directors' Fees	For		
4	Corporate Auditors' Fees	For		
5	Share Option Grant	For		

Decision Status Approved

Vote Deadline Date 03/07/2025
Country Of Trade US
Ballot Sec ID CUSIP9-315616102

Share Blocking No

Annual Meeting Agenda (03/13/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Marianne Budnik	For	For	For
1b. Elect Elizabeth L. Buse	For	For	For
1c. Elect Michel Combes	For	For	For
1d. Elect Michael L. Dreyer	For	For	For
1e. Elect Tami A. Erwin	For	For	For
1f. Elect Julie Gonzalez	For	For	For
1g. Elect Alan J. Higginson	For	For	For
1h. Elect Peter S. Klein	For	For	For
1i. Elect François Locoh-Donou	For	For	For
1j. Elect Maya McReynolds	For	For	For
1k. Elect Nikhil Mehta	For	For	For
1l. Elect Michael F. Montoya	For	For	For
2. Advisory Vote on Executive Compensation	For	For	For
3. Ratification of Auditor	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE484J01027

Share Blocking No

Other Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (Godrej Highview LLP)	For	For	For
2	Related Party Transactions (Godrej SSPDL Green Acres LLP)	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025
Country Of Trade CN
Ballot Sec ID CINS-Y29498105

Share Blocking No

Special Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.1	Repurchase Method	For	For	For
1.2	Repurchase Price	For	For	For
1.3	Repurchase Amount	For	For	For
1.4	Implementation Period for Share Repurchase	For	For	For
1.5	Scope of Authorization for the Board of Directors to Handle the Repurchase Matters	For	For	For

Decision Status Approved

Vote Deadline Date 03/20/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE635Q01029

Share Blocking No

Other Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Nirvik M. Singh	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y29975102

Share Blocking No

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect PARK Dong Moon	For	For	For
3.2	Elect LEE Kang Won	For	For	For
3.3	Elect YI June Suh	For	For	For
3.4	Elect SUH Young Sook	For	For	For
3.5	Elect HAM Young Joo	For	For	For
3.6	Elect LEE Seung Lyul	For	For	For
3.7	Elect KANG Seong Muk	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	For	For	For
5.1	Election of Audit Committee Member: PARK Dong Moon	For	For	For
5.2	Election of Audit Committee Member: LEE Jae Min	For	For	For
6	Directors' Fees	For	For	For

Decision Status New

Vote Deadline Date 03/13/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y3063Q103

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For		
2	Amendments to Articles	For		
3.1	Elect CHOI In Young	For		
3.2	Elect KIM Jae Kyo	For		
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	For		
5	Directors' Fees	For		

Decision Status Approved

Vote Deadline Date 03/05/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y3064E109

Share Blocking No

Annual Meeting Agenda (03/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends)	For	For	For
2.1.1	Elect PARK Won Hwan	For	For	For
2.1.2	Elect HAN Jang An	For	For	For
2.2	Election of Independent Director: PARK Jin Won	For	For	For
3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sol	For	For	For
4	Election of Audit Committee Member: PARK Jin Won	For	For	For
5	Directors' Fees	For	For	For
6	Share Option Grant	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y7470L102

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Article 23	For	For	For
2.2	Supplementary Provision	For	For	For
3.1	Elect KIM Dong Kwan	For	For	For
3.2	Elect AHN Byeong Cheol	For	For	For
3.3	Elect MICHAEL Coulter	For	For	For
3.4	Elect KIM Hyoun Jin	For	For	For
3.5	Elect LEE Jung Geun	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo	For	For	For
5	Amendments to Executive Officer Retirement Allowance Policy	For	For	For
6	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y3R6PG102

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Against	Against
Vote Note: Unaudited financial statements				
2	Directors' Fees	For	For	For
3	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y3065M100

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Equal Dividends	For	For	For
2.2	Removal of Exercise of Shareholder Voting Rights by Writing	For	Against	Against
Vote Note: Not in shareholders' best interests				
2.3	Dividend record date	For	For	For
3.1	Elect KIM Seung Mo	For	For	For
3.2	Elect Edwin Feulner	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Yong Kyu	For	For	For
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID CINS-Y7932E100

Special Meeting Agenda (03/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect ZHOU Min as Non-Independent Director	For	For	For
2	Elect XU Jun as Shareholder Supervisor	For	Against	Against
Vote Note: Supervisors are not sufficiently independent				
3	Change of Registered Capital and Amendments to Articles	For	For	For
4	Appointment of 2024 Financial and Internal Control Audit Firm	For	For	For

Decision Status Approved

Vote Deadline Date 03/20/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y3119P190

Other Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (HDB Financial Services Limited)	For	For	For
2	Related Party Transactions (HDFC Securities Limited)	For	For	For
3	Related Party Transactions (HDFC Life Insurance Company Limited)	For	For	For
4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	For	For	For
5	Related Party Transactions (PayU Payments Private Limited)	For	For	For
6	Related Party Transactions (HCL Technologies Limited)	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025
 Country Of Trade VN
 Ballot Sec ID ISIN-
 VN000000HSG8

Share Blocking No

Annual Meeting Agenda (03/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Business Report	For	For	For
3	Accounts and Reports	For	For	For
4	Dividends Allocation Report and Directors' Remuneration Report	For	For	For
5	Profits/Dividends Allocation Plan and Directors' Remuneration Plan for 2025	For	For	For
6	Audit Committee's Report	For	For	For
7	Appointment of Auditor	For	Abstain	Abstain
	Vote Note: Insufficient information provided			
8	Report on Construction Material Market	For	For	For
9	Approve Restructuring Plan	For	For	For
10	Approve Shares Repurchase Plan	For	For	For
11	Transaction of Other Business	For	Against	Against
	Vote Note: Granting unfettered discretion is unwise			
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/07/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y3269P107

Other Meeting Agenda (03/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Authority to Issue Shares w/o Preemptive Rights	For	For	For

Decision Status Approved

Vote Deadline Date 03/11/2025
 Country Of Trade CN
 Ballot Sec ID ISIN-
 CNE100002T71

Share Blocking No

Special Meeting Agenda (03/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Extension of the Valid Period of the Resolution on the 2024 A-Share Offering to Specific Parties	For	Against	Against
	Vote Note: Not in shareholders' best interests			
2	The Company's Eligibility for A-Share Offering to Specific Parties	For	Against	Against
	Vote Note: Not in shareholders' best interests			
3	Diluted Immediate Return after the 2024 Share Offering to Specific Parties and Filling Measures (Revised)	For	Against	Against
	Vote Note: Not in shareholders' best interests			
4	Extension of the Valid Period of the Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the A-Share Offering to Specific Parties	For	Against	Against
	Vote Note: Not in shareholders' best interests			
CMM Non-Voting Agenda Item				
T				
5.1	Elect WANG Weijun	For	For	For
5.2	Elect LI Jin	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID ISIN-

CNE100005PT2

Special Meeting Agenda (03/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Profit Distribution Plan	For	For	For
2	Increase of Estimated Related Party Transactions	For	For	For
3.1	By-Elect CHEN Jian	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y3R1E4102

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1.1	Elect CHO Hyun Joon	For	For	For
2.1.2	Elect Yokota Takeshi	For	For	For
2.2	Elect CHOI Yoon Soo	For	For	For
3	Election of Audit Committee Member: CHOI Yoon Soo	For	For	For
4	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
Country Of Trade KR
Ballot Sec ID ISIN-
KR7012330007

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.1	Elect KIM Hwa Jin	For	For	For
3.2	Elect LEE Gyu Suk	For	Against	Against
	Vote Note: Insider on nominating committee			
3.3	Elect CHO Yun Deok	For	Against	Against
	Vote Note: Board is not sufficiently independent			
4	Election of Audit Committee Member: KIM Hwa Jin	For	For	For
5	Directors' Fees	For	For	For
6	Amendments to Articles	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025
Country Of Trade KR
Ballot Sec ID CINS-Y38472109

Share Blocking No

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Business Purpose	For	For	For
2.2	Quarterly Dividend	For	For	For
2.3	Supplementary Provision	For	For	For
3.1.1	Elect KIM Su Yi	For	For	For
3.1.2	Elect DOH Jim Myong	For	For	For
3.1.3	Elect Benjamin Tan	For	For	For
3.2.1	Elect CHUNG Eui Sun	For	Against	Against
	Vote Note: Insider on nominating committee			
3.2.2	Elect JIN Eun Sook	For	For	For
4.1	Election of Audit Committee Member: KIM Su Yi	For	For	For
4.2	Election of Audit Committee Member: DOH Jim Myong	For	For	For
5	Directors' Fees	For	Against	Against
	Vote Note: Excessive compensation			

Decision Status Approved

Vote Deadline Date 03/07/2025
 Country Of Trade KR
 Ballot Sec ID ISIN-
 KR7271940009

Share Blocking No

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect YANG Sung Mo	For	Against	Against
Vote Note: Insufficient number of directors on board; Responsible for lack of board independence				
3.2	Elect KIM Sung Hee	For	For	For
3.3	Elect HAN Sung Kwon	For	For	For
3.4	Elect KIM Hak Sun	For	Against	Against
Vote Note: Board is not sufficiently independent				
4	Directors' Fees	For	For	For
5	Corporate Auditors' Fees	For	For	For
6	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y0R86J109

Other Meeting Agenda (03/16/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (Bharti Airtel Limited)	For	For	For
	Vote Note: Insufficient information provided			
2	Related Party Transactions (Bharti Hexacom Limited)	For	For	For
	Vote Note: Insufficient information provided			

Decision Status Approved

Vote Deadline Date 03/18/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J2467E101

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Takayuki Ueda	For	For	For
2.2	Elect Hiroshi Fujii	For	For	For
2.3	Elect Hitoshi Okawa	For	For	For
2.4	Elect Daisuke Yamada	For	For	For
2.5	Elect Toshiaki Takimoto	For	For	For
2.6	Elect Jun Yanai	For	For	For
2.7	Elect Norinao Iio	For	For	For
2.8	Elect Atsuko Nishimura	For	For	For
2.9	Elect Hideka Morimoto	For	For	For
2.10	Elect Bruce Miller	For	For	For
3	Directors' Fees	For	For	For
4	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025
Country Of Trade KR
Ballot Sec ID ISIN-
KR7064290000

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect LEE Sang Yoon	For	For	For
2.2	Elect CHOI Lee Bae	For	For	For
2.3	Elect KIM Jae Ho	For	For	For
2.4	Elect KIM Seung Woo	For	For	For
2.5	Elect PARK Seong Dong	For	Against	Against
	Vote Note: Less than 75% Attendance			
3	Election of Independent Director to Be Appointed as Audit Committee Member: AHN Tae Hyun	For	Against	Against
	Vote Note: Less than 75% Attendance			
4.1	Election of Audit Committee Member: KIM Seung Woo	For	For	For
4.2	Election of Audit Committee Member: PARK Seong Dong	For	Against	Against
	Vote Note: Less than 75% Attendance			
5	Directors' Fees	For	For	For
6	Share Option Grant	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade IN
Ballot Sec ID ISIN-
 INE220G01021

Share Blocking No

Other Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (JSL Global Commodities Pte. Ltd.)	For	For	For
2	Related Party Transactions (Prime Stainless, DMCC)	For	For	For
3	Related Party Transactions (Between Sungai Lestari Investment Pte Ltd and PT Cosan Metal Industry)	For	For	For
4	Related Party Transactions (Between Jindal Stainless FZE Dubai and PT Cosan Metal Industry)	For	For	For
5	Independent Directors' Commission	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y4519H119

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Article 2	For	For	For
2.2	Article 17	For	For	For
2.3	Supplementary Provision	For	For	For
3.1	Elect CHOI Se Jung	For	For	For
3.2	Elect PARK Sae Rom	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Wook	For	For	For
5	Election of Audit Committee Member: CHA Kyung Jin	For	Against	Against
		Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Related party transactions; Insufficient nominating committee independence requirement; Nominating committee chair not independent; Responsible for lack of board independence		
6	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
 Country Of Trade KR
 Ballot Sec ID ISIN-
 KR7323410001

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect YUN Ho Young	For	For	For
3.2	Elect ZHIN Woong Seob	For	Against	Against
Vote Note: Board is not sufficiently independent; Professional Services Relationship; Insufficient nominating committee independence requirement				
3.3	Elect YU Ho Seok	For	For	For
4	Election of Representative Director: YUN Ho Young	For	For	For
5.1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki	For	For	For
5.2	Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub	For	Against	Against
Vote Note: Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship				
6	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y4524W101

Other Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Elect Vinod Rai	For	For	For
2	Elect Anish Saraf	For	For	For
3	Elect Salil Nair	For	For	For
4	Elect Anil S. Nair	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025
Country Of Trade JP
Ballot Sec ID ISIN-
JP3205800000

Share Blocking No

Annual Meeting Agenda (03/21/2025)









		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yoshihiro Hasebe	For	For	For
2.2	Elect Masakazu Negoro	For	For	For
2.3	Elect Toru Nishiguchi	For	For	For
2.4	Elect Lisa MacCallum	For	For	For
2.5	Elect Osamu Shinobe	For	For	For
2.6	Elect Eriko Sakurai	For	For	For
2.7	Elect Takaaki Nishii	For	For	For
2.8	Elect Makoto Takashima	For	For	For
2.9	Elect Sarah L. Casanova	For	For	For
3.1	Elect Mami Murata	For	For	For
3.2	Elect Junya Naito	For	For	For
(SHP) 4.1	Shareholder Proposal Regarding Election of Yannis Skoufalos	Against	Against	Against
(SHP) 4.2	Shareholder Proposal Regarding Election of Martha Velando	Against	Against	Against
(SHP) 4.3	Shareholder Proposal Regarding Election of Lanchi Venator	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
(SHP) 4.4	Shareholder Proposal Regarding Election of Hugh G. Dineen	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
(SHP) 4.5	Shareholder Proposal Regarding Election of Anja Lagodny	Against	Against	Against
(SHP) 5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	Against	Against	Against
(SHP) 6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
(SHP) 7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			

Decision Status Approved

Vote Deadline Date 03/17/2025
Country Of Trade JP
Ballot Sec ID CINS-J30642169

Share Blocking No

Annual Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yoshihiro Hasebe	For	For	For
2.2	Elect Masakazu Negoro	For	For	For
2.3	Elect Toru Nishiguchi	For	For	For
2.4	Elect Lisa MacCallum	For	For	For
2.5	Elect Osamu Shinobe	For	For	For
2.6	Elect Eriko Sakurai	For	For	For
2.7	Elect Takaaki Nishii	For	For	For
2.8	Elect Makoto Takashima	For	For	For
2.9	Elect Sarah L. Casanova	For	For	For
3.1	Elect Mami Murata	For	For	For
3.2	Elect Junya Naito	For	For	For
 4.1	Shareholder Proposal Regarding Election of Yannis Skoufalos	Against	Against	Against
 4.2	Shareholder Proposal Regarding Election of Martha Velando	Against	Against	Against
 4.3	Shareholder Proposal Regarding Election of Lanchi Venator	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
 4.4	Shareholder Proposal Regarding Election of Hugh G. Dineen	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
 4.5	Shareholder Proposal Regarding Election of Anja Lagodny	Against	Against	Against
 5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	Against	Against	Against
 6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
 7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			

Decision Status Approved

Vote Deadline Date 03/18/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J31588148

Share Blocking No

Special Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendments to Articles	For	For	For
2.1	Elect Yukikazu Myochin	For	For	For
2.2	Elect Kunihiko Arai	For	For	For
2.3	Elect Takenori Igarashi	For	For	For
2.4	Elect Keiji Yamada	For	For	For
2.5	Elect Ryuhei Uchida	For	For	For
2.6	Elect Koji Kotaka	For	For	For
2.7	Elect Hiroyuki Maki	For	For	For
2.8	Elect Takako Masai @ Takako Nishida	For	For	For
2.9	Elect Atsumi Harasawa	For	For	For
2.10	Elect Shinsuke Kubo	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y46007103

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect LEE Hwan Ju	For	For	For
3.2	Elect YEO Jung Sung	For	For	For
3.3	Elect CHOI Jae Hong	For	For	For
3.4	Elect KIM Sung Yong	For	For	For
3.5	Elect CHAH Eun Young	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	For	For	For
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	For	For	For
6.1	Election of Audit Committee Member: KIM Sung Yong	For	For	For
6.2	Election of Audit Committee Member: CHAH Eun Young	For	For	For
7	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/03/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y47601102

Share Blocking No

Annual Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect SONG Ho Seong	For	Against	Against
	Vote Note: Insider on nominating committee			
3.2	Elect CHUNG Eui Sun	For	Against	Against
	Vote Note: Insider on nominating committee			
3.3	Elect KIM Seung Jun	For	For	For
3.4	Elect SHIN Jennifer Hyun Jong	For	For	For
4	Directors' Fees	For	Against	Against
	Vote Note: Excessive compensation			

Decision Status Approved

Vote Deadline Date 03/18/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
497350108**Annual Meeting Agenda (03/28/2025)**

	Mgmt Rec	Discretion Policy	Vote Cast
2A. Elect Yoshinori Isozaki	For	For	For
2B. Elect Takeshi Minakata	For	For	For
2C. Elect Junko Tsuboi	For	For	For
2D. Elect Toru Yoshimura	For	For	For
2E. Elect Shinjiro Akieda	For	For	For
2F. Elect Hiroyuki Yanagi	For	For	For
2G. Elect Noriko Shiono	For	For	For
2H. Elect Roderick Ian Eddington	For	For	For
2I. Elect Shinya Katanozaka	For	For	For
2J. Elect Yoshiko Ando	For	For	For
2K. Elect Shingo Konomoto	For	For	For
2L. Elect Naoko Mikami	For	For	For
1. Allocation of Profits/Dividends	For	For	For
3. Amendment to the Equity Compensation Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/25/2025
Country Of Trade JP
Ballot Sec ID CINS-497350108

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yoshinori Isozaki	For	For	For
2.2	Elect Takeshi Minakata	For	For	For
2.3	Elect Junko Tsuboi	For	For	For
2.4	Elect Toru Yoshimura	For	For	For
2.5	Elect Shinjiro Akieda	For	For	For
2.6	Elect Hiroyuki Yanagi	For	For	For
2.7	Elect Noriko Shiono	For	For	For
2.8	Elect Roderick Ian Eddington	For	For	For
2.9	Elect Shinya Katanozaka	For	For	For
2.10	Elect Yoshiko Ando	For	For	For
2.11	Elect Shingo Konomoto	For	For	For
2.12	Elect Naoko Mikami	For	For	For
3	Amendment to the Equity Compensation Plan	For	For	For

Decision Status New

Vote Deadline Date 03/19/2025
Country Of Trade KR
Ballot Sec ID CINS-Y48861101

Share Blocking No

Annual Meeting Agenda (03/31/2025)

Mgmt Rec Discretion Policy Vote Cast

- 1 APPROVAL OF FINANCIAL STATEMENT
 - 2 ELECTION OF EXECUTIVE DIRECTOR
LEE MOON HEE
 - 3 ELECTION OF NONEXECUTIVE
DIRECTOR LEE DONG CHANG
 - 4 APPROVAL OF LIMIT OF
REMUNERATION FOR DIRECTORS
-

Decision Status Approved

Vote Deadline Date 03/13/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y0929C104

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Directors' Fees	For	For	For
3	Amendments to Articles	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025
Country Of Trade JP
Ballot Sec ID CINS-J36662138

Share Blocking No

Annual Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Yuichi Kitao	For	For	For
1.2	Elect Shingo Hanada	For	For	For
1.3	Elect Hiroto Kimura	For	For	For
1.4	Elect Masato Yoshikawa	For	For	For
1.5	Elect Dai Watanabe	For	Manual	For
1.6	Elect Eiji Yoshioka	For	For	For
1.7	Elect Yutaro Shintaku	For	For	For
1.8	Elect Kumi Arakane @ Kumi Kameyama	For	For	For
1.9	Elect Koichi Kawana	For	For	For
1.10	Elect Yuri Furusawa	For	For	For
1.11	Elect Yoshinori Yamashita	For	For	For
2	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	For	Manual	For
3	Elect Hogara Iwamoto as Alternate Statutory Auditor	For	For	For
4	Approval of the Trust Type Equity Plans	For	For	For

Decision Status Approved

Vote Deadline Date 03/11/2025
Country Of Trade KR
Ballot Sec ID CINS-Y52758102

Share Blocking No

Annual Meeting Agenda (03/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Amendment of the AOI to reflect improvements in dividend procedure	For	For	For
2.2	Amendment of the AOI regarding the establishment of branches, etc.	For	For	For
3.1	Elect SHIN Hak Cheol	For	For	For
3.2	Elect KWON Bong Seok	For	Against	Against
	Vote Note: Responsible for lack of board independence			
3.3	Elect JHO Wha Sun	For	For	For
3.4	Elect LEE Hyun Joo	For	Against	Against
	Vote Note: Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions			
4.1	Election of Audit Committee Member: JHO Wha Sun	For	For	For
4.2	Election of Audit Committee Member: LEE Hyun Joo	For	Against	Against
	Vote Note: Insufficient audit committee independence; Board is not sufficiently independent; Related party transactions			
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade KR
Ballot Sec ID ISIN-
 KR7003550001

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Capital Reduction by Cancellation of Treasury Shares	For	For	For
4.1	Elect KWON Bong Seok	For	Against	Against
Vote Note: Insider on nominating committee				
4.2	Elect HA Beom Jong	For	For	For
4.3	Elect JUNG Do Jin	For	For	For
5	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG DO JIN	For	For	For
6	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y5S5CG102

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect KWON Bong Seok	For	For	For
2.2	Elect LEE Chang Sil	For	For	For
3	Directors' Fees	For	For	For

Other Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Reappointment of Hisashi Takeuchi (Managing Director and CEO); Approval of Remuneration	For	For	For
2	Elect Maheswar Sahu	For	For	For
3	Related Party Transactions (Suzuki Motor Corporation - Purchase of Goods and Services)	For	For	For
4	Related Party Transactions (Suzuki Motor Corporation - Sale of Goods and Services)	For	For	For
5	Related Party Transactions (FMI Automotive Components Private Limited)	For	For	For
6	Related Party Transactions (SKH Metals Limited)	For	For	For
7	Related Party Transactions (Jay Bharat Maruti Limited)	For	For	For
8	Related Party Transactions (Krishna Maruti Limited)	For	For	For
9	Related Party Transactions (Bharat Seats Limited)	For	For	For
10	Related Party Transactions (TDS Lithium-Ion Battery Gujarat Private Limited)	For	For	For
11	Related Party Transactions (Suzuki Motorcycle India Private Limited)	For	For	For
12	Related Party Transactions (Bellsonica Auto Component India Private Limited)	For	For	For
13	Related Party Transactions (Mark Exhaust Systems Limited)	For	For	For
14	Related Party Transactions (Marelli Powertrain India Private Limited)	For	For	For
15	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation)	For	For	For
16	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited)	For	For	For
17	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited)	For	For	For
18	Related Party Transactions (Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited)	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE804L01022

Share Blocking No

Other Meeting Agenda (03/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Thyagarajan Muralidharan	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y62579100

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect LEE Hae Jin	For	For	For
2.2	Elect CHOI Soo Yeon	For	For	For
3.1	Elect RHO Hyeok Joon	For	For	For
3.2	Elect KIM Yi Bae	For	For	For
4.1	Election of Audit Committee Member: RHO Hyeok Joon	For	For	For
4.2	Election of Audit Committee Member: KIM Yi Bae	For	For	For
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025

Share Blocking No

Country Of Trade JP

Ballot Sec ID ISIN- JP3758190007

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Junghun LEE	For	Against	Against
	Vote Note: Insufficient gender diversity/no diversity policy			
1.2	Elect Shiro Uemura	For	For	For
1.3	Elect Patrick Söderlund	For	For	For
1.4	Elect Daehyun KANG	For	For	For
1.5	Elect Naoya Tsurumi	For	For	For
2	Approval of the Equity Compensation Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/21/2025

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J4914X104

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Junghun LEE	For	Against	Against
	Vote Note: Insufficient gender diversity/no diversity policy			
1.2	Elect Shiro Uemura	For	For	For
1.3	Elect Patrick Söderlund	For	For	For
1.4	Elect Daehyun KANG	For	For	For
1.5	Elect Naoya Tsurumi	For	For	For
2	Approval of the Equity Compensation Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y6S75L806

Share Blocking No

Annual Meeting Agenda (03/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect OH Kwang Soo	For	For	For
3.2	Elect MOON Yeon Woo	For	For	For
4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Eun Sook	For	For	For
4.2	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Jung Won	For	For	For
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/04/2025
Country Of Trade JP
Ballot Sec ID CINS-J52088101

Share Blocking No

Special Meeting Agenda (03/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Amendments to Articles	For	For	For
2	Elect Kenji Iino as Executive Director	For	For	For
3.1	Elect Daisuke Yamashita	For	For	For
3.2	Elect Hideki Shuto	For	For	For
4.1	Elect Masaki Okada	For	For	For
4.2	Elect Keiko Hayashi	For	For	For
4.3	Elect Kazuhisa Kobayashi	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID ISIN-
KR7072710007

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect LEE Suk Hyun	For	For	For
3	Directors' Fees	For	For	For
4	Corporate Auditors' Fees	For	Against	Against

Vote Note:Excessive compensation

Decision Status Approved


Vote Deadline Date 03/18/2025

Share Blocking No

Country Of Trade DK

Ballot Sec ID CINS-K72807140

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Non-Voting Agenda Item			
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Remuneration Report	For	For	For
5.1	Directors' Fees (2024)	For	For	For
5.2	Directors' Fees (2025)	For	For	For
6.1	Elect Helge Lund as Chair	For	For	For
6.2	Elect Henrik Poulsen as Vice Chair	For	For	For
6.3.1	Elect Laurence Debroux	For	For	For
6.3.2	Elect Andreas Fibig	For	For	For
6.3.3	Elect Sylvie Grégoire	For	For	For
6.3.4	Elect Kasim Kutay	For	For	For
6.3.5	Elect Christina Law	For	For	For
6.3.6	Elect Martin Mackay	For	For	For
7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For
8.1	Authority to Repurchase Shares	For	For	For
8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For
 8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
9	Non-Voting Agenda Item			

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade JP
Ballot Sec ID CINS-J63117105

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Ichiro Otsuka	For	For	For
1.2	Elect Makoto Inoue	For	For	For
1.3	Elect Yoshiro Matsuo	For	For	For
1.4	Elect Yuko Makino	For	For	For
1.5	Elect Shuichi Takagi	For	For	For
1.6	Elect Masayuki Kobayashi	For	For	For
1.7	Elect Noriko Tojo	For	For	For
1.8	Elect Tatsuo Higuchi	For	For	For
1.9	Elect Yukio Matsutani	For	For	For
1.10	Elect Yoshihisa Aoki	For	For	For
1.11	Elect Mayo Mita @ Mayo Nakatsuka	For	For	For
1.12	Elect Tatsuaki Kitachi	For	For	For
1.13	Elect Jiro Seguchi	For	For	For

Decision Status Approved
Vote Deadline Date 03/10/2025
Country Of Trade IN Share Blocking No
Ballot Sec ID ISIN-
INE045601015

Other Meeting Agenda (03/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Hina Amol Gokhale	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade JP

Ballot Sec ID CINS-J6363M109

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Patrick C. Reid	For	Against	Against
	Vote Note: Extensive strategic shareholdings			
1.2	Elect Kiyofumi Kaneshiro	For	For	For
2.1	Elect Kiichiro Kamiya	For	For	For
2.2	Elect Yukinori Hanafusa	For	For	For
2.3	Elect Junko Utsunomiya @ Junko Morita	For	For	For
2.4	Elect Junko Nishiyama	For	For	For

Decision Status Approved

Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID ISIN-
INE0DK501011

Other Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Nathalie Ann Leitch	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade IN
Ballot Sec ID ISIN-
INE572E01012

Share Blocking No

Other Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Elect Tejendra Mohan Bhasin	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025
Country Of Trade KR
Ballot Sec ID CINS-Y70750115

Share Blocking No

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	For	For	For
2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	For	For	For
2.3	Removal of the Preamble	For	For	For
2.4	Change of the Record Date for Quarterly Dividends	For	For	For
3.1	Elect LEE Ju Tae	For	For	For
3.2	Elect CHUN Sung Lae	For	For	For
3.3	Elect KIM Ki Soo	For	For	For
4.1	Elect YOO Jin Nyoung	For	For	For
4.2	Elect SOHN Sung Kyu	For	For	For
5.1	Election of Audit Committee Member: SOHN Sung Kyu	For	For	For
5.2	Election of Audit Committee Member: KIM Joon Gi	For	For	For
6	Directors' Fees	For	For	For
	Non-Voting Meeting Note			

Decision Status Approved


Vote Deadline Date 03/12/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-747525103

Annual Meeting Agenda (03/18/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Sylvia Acevedo	For	For	For
1b. Elect Cristiano R. Amon	For	For	For
1c. Elect Mark Fields	For	For	For
1d. Elect Jeffrey W. Henderson	For	For	For
1e. Elect Ann M. Livermore	For	For	For
1f. Elect Mark D. McLaughlin	For	For	For
1g. Elect Jamie S. Miller	For	For	For
1h. Elect Marie E. Myers	For	For	For
1i. Elect Irene B. Rosenfeld	For	For	For
1j. Elect Kornelis Smit	For	For	For
1k. Elect Jean-Pascal Tricoire	For	For	For
2. Ratification of Auditor	For	For	For
3. Advisory Vote on Executive Compensation	For	For	For
4. Amendment to the 2023 Long-Term Incentive Plan	For	For	For
 5. Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against

Vote Note: This proposal is not in the best interest of shareholders.

Decision Status Approved


Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-747525103

Annual Meeting Agenda (03/18/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Sylvia Acevedo	For	For	For
1b. Elect Cristiano R. Amon	For	For	For
1c. Elect Mark Fields	For	For	For
1d. Elect Jeffrey W. Henderson	For	For	For
1e. Elect Ann M. Livermore	For	For	For
1f. Elect Mark D. McLaughlin	For	For	For
1g. Elect Jamie S. Miller	For	For	For
1h. Elect Marie E. Myers	For	For	For
1i. Elect Irene B. Rosenfeld	For	For	For
1j. Elect Kornelis Smit	For	For	For
1k. Elect Jean-Pascal Tricoire	For	For	For
2. Ratification of Auditor	For	For	For
3. Advisory Vote on Executive Compensation	For	For	For
4. Amendment to the 2023 Long-Term Incentive Plan	For	For	For
 5. Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against

Vote Note: This proposal is not in the best interest of shareholders.

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade JP
Ballot Sec ID CINS-J4881V107

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Hidetoshi Shibata	For	For	For
2.2	Elect Jiro Iwasaki	For	For	For
2.3	Elect Selena Loh Lacroix	For	For	For
2.4	Elect Noboru Yamamoto	For	For	For
2.5	Elect Takuya Hirano	For	For	For
2.6	Elect Tomoko Mizuno	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade JP
Ballot Sec ID CINS-J75046136

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendment to Articles	For	For	For
3.1	Elect Hidehito Takahashi	For	For	For
3.2	Elect Kohei Morikawa	For	For	For
3.3	Elect Hideki Somemiya	For	For	For
3.4	Elect Tomomitsu Maoka	For	For	For
3.5	Elect Nori Imai	For	For	For
3.6	Elect Tetsuo Tsuneishi	For	For	For
3.7	Elect Kenji Yasukawa	For	For	For
3.8	Elect Masaru Onishi	For	For	For
3.9	Elect Izumi Sakakibara	For	For	For
4	Directors' Fees	For	For	For
5	Amendment to the Trust Type Equity Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID ISIN-
KR7010950004

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect KANG Jin A	For	For	For
3	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
Country Of Trade IN
Ballot Sec ID CINS-Y7397A106

Share Blocking No

Other Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Elect Jimmy L. S. Mahtani	For	For	For
2	Non-Executive Commission	For	Against	Against
	Vote Note: Excessive bonus			
3	Approve Incentives to KMPs Pursuant to IPO	For	Against	Against
	Vote Note: Poor disclosure			
4	Related Party Transactions (Reimbursement of IPO Expenses)	For	For	For
5	Related Party Transactions (Repayment of Bonds)	For	For	For
6	Continuation of SAR by Promoters to Directors and Employees of the Group	For	For	For

Decision Status New

Vote Deadline Date 03/14/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y7T6FM109

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements	For		
2.1	Elect HWANG Seung Jung	For		
2.2	Elect KIM Sang Yong	For		
2.3	Elect HWANG Sung Ho	For		
3	Election of Audit Committee Member: KIM Sang Yong	For		
4	Directors' Fees	For		
5	Amendments to Executive Officer Retirement Allowance Policy	For		
6	Allocation of Profits/Dividends	For		

Decision Status Approved

Vote Deadline Date 03/03/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y7T7DY103

Share Blocking No

Annual Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect RYU Seung Ho	For	For	For
3.2	Elect LEE Ho Seung	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo	For	For	For
5	Election of Audit Committee Member: LEE Ho Seung	For	For	For
6	Directors' Fees	For	Against	Against

Vote Note:Not in shareholders' best interests

Decision Status Approved

Vote Deadline Date 03/03/2025
Country Of Trade KR
Ballot Sec ID CINS-Y7T71K106

Share Blocking No

Annual Meeting Agenda (03/14/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Addition and deletion of business objective	For	For	For
2.2	Revision of Articles related to the Board of Directors and Committees	For	For	For
2.3	Revision of Articles in accordance with laws and regulations	For	For	For
2.4	Addendum	For	For	For
3	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
 Country Of Trade KR
 Ballot Sec ID ISIN-
 KR7009150004

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect CHANG Duck Hyun	For	For	For
2.2	Elect KIM Sung Jin	For	Against	Against
Vote Note: Board is not sufficiently independent				
2.3	Elect LEE Yoon Jeong	For	Against	Against
Vote Note: Insufficient compensation committee independence requirement; Board is not sufficiently independent; Professional Services Relationship				
3	Directors' Fees	For	For	For
4	Amendments to Articles	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y74718100

Share Blocking No

Annual Meeting Agenda (03/19/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1.1 Elect KIM Jun Sung	For	For	For
2.1.2 Elect HEO Eun Nyeong	For	For	For
2.1.3 Elect YOO Myung Hee	For	For	For
2.1.4 Elect LEE Hyuk Jae	For	Against	Against
Vote Note: Board is not sufficiently independent; Related party transactions			
2.2.1 Elect JUN Young Hyun	For	For	For
2.2.2 Elect ROH Tae Moon	For	For	For
2.2.3 Elect SONG Jai Hyuk	For	Against	Against
Vote Note: Board is not sufficiently independent			
3 Directors' Fees	For	For	For
4.1 Election of Audit Committee Member: SHIN Je Yoon	For	Against	Against
Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence			
4.2 Election of Audit Committee Member: YOO Myung Hee	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025
 Country Of Trade KR
 Ballot Sec ID CINS-796050888

Share Blocking No

Annual Meeting Agenda (03/19/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1 Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1.1 Elect KIM Jun Sung	For	For	For
2.1.2 Elect HEO Eun Nyeong	For	For	For
2.1.3 Elect YOO Myung Hee	For	For	For
2.1.4 Elect LEE Hyuk Jae	For	Against	Against
Vote Note: Board is not sufficiently independent; Related party transactions			
2.2.1 Elect JUN Young Hyun	For	For	For
2.2.2 Elect ROH Tae Moon	For	For	For
2.2.3 Elect SONG Jai Hyuk	For	Against	Against
Vote Note: Board is not sufficiently independent			
3 Directors' Fees	For	For	For
4.1 Election of Audit Committee Member: SHIN Je Yoon	For	Against	Against
Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence			
4.2 Election of Audit Committee Member: YOO Myung Hee	For	For	For

Decision Status Approved

Vote Deadline Date 03/10/2025
 Country Of Trade US
 Ballot Sec ID ISIN-
 US7960508882

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2A1	Elect KIM Jun Sung	For	For	For
2A2	Elect HEO Eun Nyeong	For	For	For
2A3	Elect YOO Myung Hee	For	For	For
2A4	Elect LEE Hyuk Jae	For	Against	Against
Vote Note: Board is not sufficiently independent; Related party transactions				
2B1	Elect JUN Young Hyun	For	For	For
2B2	Elect ROH Tae Moon	For	For	For
2B3	Elect SONG Jai Hyuk	For	Against	Against
Vote Note: Board is not sufficiently independent				
3	Directors' Fees	For	For	For
4A	Election of Audit Committee Member: SHIN Je Yoon	For	Against	Against
Vote Note: Insufficient audit committee independence; Insufficient compensation committee independence requirement; Professional Services Relationship; Nominating committee chair not independent; Responsible for lack of board independence				
4B	Election of Audit Committee Member: YOO Myung Hee	For	For	For

Decision Status Take No Action
Sent

Vote Deadline Date 03/10/2025
Country Of Trade US
Ballot Sec ID ISIN-
US7960508882

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Non-Discre Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Manual	TNA
2A1	Elect KIM Jun Sung	For	Manual	TNA
2A2	Elect HEO Eun Nyeong	For	Manual	TNA
2A3	Elect YOO Myung Hee	For	Manual	TNA
2A4	Elect LEE Hyuk Jae	For	Manual	TNA
2B1	Elect JUN Young Hyun	For	Manual	TNA
2B2	Elect ROH Tae Moon	For	Manual	TNA
2B3	Elect SONG Jai Hyuk	For	Manual	TNA
3	Directors' Fees	For	Manual	TNA
4A	Election of Audit Committee Member: SHIN Je Yoon	For	Manual	TNA
4B	Election of Audit Committee Member: YOO Myung Hee	For	Manual	TNA

Decision Status Approved

Vote Deadline Date 03/06/2025
 Country Of Trade KR
 Ballot Sec ID CINS-Y7473H108

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	Manual	For
2.1	Article 24, 25, 29, 29-2 and 33	For	For	For
2.2	Article 6-2, 9 and 9-2	For	For	For
3.1	Elect PARK Seong Yeon	For	For	For
3.2	Elect KU Yeong Min	For	Against	Against
Vote Note: Board is not sufficiently independent				
4	Election of Audit Committee Member: PARK Seong Yeon	For	For	For
5	Directors' Fees	For	For	For
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/07/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y7474M106

Annual Meeting Agenda (03/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect KIM Gyeong Hui	For	Against	Against
Vote Note: Board is not sufficiently independent				
3.2	Elect KIM Sang Gyu	For	For	For
4	Election of Audit Committee Member: KIM Sang Gyu	For	For	For
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y74866107

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect CHOI Joo Seon	For	For	For
3	Directors' Fees	For	For	For
4	Amendments to Articles	For	For	For

Decision Status Approved

Vote Deadline Date 03/06/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y7T72C103

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect LEE June Hee	For	For	For
2.2	Elect LEE Ho Joon	For	Against	Against
Vote Note: Board is not sufficiently independent				
3	Amendments to Articles	For	For	For
4	Directors' Fees	For	For	For

Decision Status New

Vote Deadline Date 04/03/2025

Share Blocking No

Country Of Trade AU

Ballot Sec ID CINS-Q82869118

Annual Meeting Agenda (04/10/2025)

Mgmt Rec

**Discretion
Policy**

Vote Cast

- Non-Voting Meeting Note
 - 1 Non-Voting Agenda Item
 - 2A RE-ELECT DIRECTOR - MR MICHAEL
UTSLER
 - 2B RE-ELECT DIRECTOR - MR MUSJE
WERROR
 - 3 REMUNERATION REPORT
 - 4 ADVISORY VOTE ON CLIMATE
TRANSITION APPROACH
 - 5 GRANT OF SHARE ACQUISITION
RIGHTS TO MR KEVIN GALLAGHER
-

Decision Status New

Vote Deadline Date 04/01/2025

Share Blocking No

Country Of Trade AU

Ballot Sec ID CINS-Q8351E109

Annual Meeting Agenda (04/09/2025)

Mgmt Rec Discretion Policy Vote Cast

- Non-Voting Meeting Note
- Non-Voting Meeting Note
- 1 Non-Voting Agenda Item
- 2 RE-ELECTION OF ILANA ATLAS AS A DIRECTOR OF THE COMPANY
- 3 RE-ELECTION OF CATHERINE BRENNER AS A DIRECTOR OF THE COMPANY
- 4 RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR OF THE COMPANY
- 5 ELECTION OF CRAIG MITCHELL AS A DIRECTOR OF THE COMPANY
- 6 ADOPTION OF THE REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024
- 7 APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER
- CMM Non-Voting Agenda Item
- T
- 8 SPILL RESOLUTION : THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON THE RESOLUTION TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024 (ITEM 6) BEING CAST AGAINST THAT RESOLUTION: (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION. (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SECURITYHOLDERS AT THE SPILL MEETING

Decision Status Approved

Vote Deadline Date 03/07/2025

Share Blocking No

Country Of Trade CN

Ballot Sec ID CINS-Y7T460102

Special Meeting Agenda (03/13/2025)

1 Amendments of Investment Decision Making Management System

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade JP
Ballot Sec ID CINS-J72262108

Share Blocking No

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect CHIA Chin Seng	For	For	For
2.2	Elect Kazuo Ichijo	For	For	For
2.3	Elect Mitsuhiro Katsumaru	For	For	For
2.4	Elect Sadayuki Sakakibara	For	For	For
2.5	Elect Hiromi Wada	For	For	For
2.6	Elect Atsumi Eguchi	For	For	For
3	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade KR
Ballot Sec ID CINS-Y7749X101

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Articles 46 and 48	For	For	For
2.2	Article 59-2	For	For	For
3.1	Elect JUNG Sang Hyuk	For	For	For
3.2	Elect KIM Jo Seol	For	For	For
3.3	Elect BAE Hoon	For	For	For
3.4	Elect YOON Jae Won	For	For	For
3.5	Elect LEE Yong Guk	For	For	For
3.6	Elect YANG In Jip	For	For	For
3.7	Elect CHUN Myo Sang	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	For	For	For
5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	For	For	For
5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	For	For	For
5.3	Election of Audit Committee Member: LEE Yong Guk	For	For	For
6	Directors' Fees	For	For	For
	Non-Voting Meeting Note			

Decision Status Approved

Vote Deadline Date 03/21/2025
Country Of Trade JP
Ballot Sec ID CINS-J74358144

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Kentaro Fujiwara	For	For	For
2.2	Elect Ayako Hirofuji	For	For	For
2.3	Elect Hiromi Anno @ Hiromi Hara	For	For	For
2.4	Elect Takeshi Yoshida	For	For	For
2.5	Elect Kanoko Oishi	For	For	For
2.6	Elect Shinsaku Iwahara	For	For	For
2.7	Elect Mariko Tokuno	For	For	For
2.8	Elect Yoshihiko Hatanaka	For	For	For
2.9	Elect Yasuko Goto	For	For	For
2.10	Elect Ritsuko Nonomiya	For	For	For
2.11	Elect Yasuhiro Nakajima	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade JP
Ballot Sec ID ISIN-
JP3346700002

Share Blocking No

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Article	For	For	For
3.1	Elect Kazuya Hiraoka	For	For	For
3.2	Elect Toru Maruyama	For	For	For
3.3	Elect Hiroaki Takagi	For	For	For
3.4	Elect Akihisa Kamata	For	For	For
3.5	Elect Shinsuke Takatani	For	For	For
3.6	Elect Susumu Omori	For	For	For
3.7	Elect Nao Yoshizawa	For	For	For
3.8	Elect Yasuko Fujii @ Yasuko Hikita	For	For	For

Decision Status Approved

Vote Deadline Date 03/04/2025

Share Blocking No

Country Of Trade SG

Ballot Sec ID CINS-Y8120Z103

Special Meeting Agenda (03/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Divestment of SingPost Australia Investments Pty Ltd	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y8085F100

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Election of Inside Director: KWAK Noh Jung	For	For	For
3	Election of Non-Executive Director: HAN Myung Jin	For	Against	Against
		Vote Note: Board is not sufficiently independent		
4	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
Country Of Trade KR
Ballot Sec ID ISIN-
KR7034730002

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect CHEY Tae Won	For	Against	Against
	Vote Note: Insufficient compensation committee independence requirement; Convicted of market misconduct; Insider on nominating committee			
2.2	Elect KANG Dong Soo	For	Against	Against
	Vote Note: Board is not sufficiently independent			
2.3	Elect LEE Kwan Young	For	For	For
2.4	Elect JUNG Jong Ho	For	For	For
3	Election of Audit Committee Member: KIM Seon Hee	For	Against	Against
	Vote Note: Nominated a director w/ concerning issues; Responsible for lack of board independence			
4	Directors' Fees	For	Against	Against
	Vote Note: Excessive compensation			
5	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade KR
Ballot Sec ID CINS-Y8T642129

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect CHEY Tae Won	For	Against	Against
	Vote Note: Insufficient compensation committee independence requirement; Convicted of market misconduct; Insider on nominating committee			
2.2	Elect KANG Dong Soo	For	Against	Against
	Vote Note: Board is not sufficiently independent			
2.3	Elect LEE Kwan Young	For	For	For
2.4	Elect JUNG Jong Ho	For	For	For
3	Election of Audit Committee Member: KIM Seon Hee	For	Against	Against
	Vote Note: Nominated a director w/ concerning issues; Responsible for lack of board independence			
4	Directors' Fees	For	Against	Against
	Vote Note: Excessive compensation			
5	Amendments to Executive Officer Retirement Allowance Policy	For	For	For

Decision Status Awaiting Approval

Vote Deadline Date 03/14/2025 Share Blocking No
Country Of Trade KR
Ballot Sec ID CINS-Y8T6X4107

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2.1	Elect HONG Ji Hoon	For	For	For
2.2	Elect JEONG Jai Hun	For	Against	For
Vote Note: Board is not sufficiently independent				
3	Election of Audit Committee Member: HONG Ji Hoon	For	For	For
4	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025

Share Blocking No

Country Of Trade KR

Ballot Sec ID CINS-Y4935N104

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Elect KANG Dong Soo	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	For	For	For
5	Directors' Fees	For	For	For

Decision Status Approved

Vote Deadline Date 03/12/2025
Country Of Trade KR
Ballot Sec ID CINS-Y8067A103

Share Blocking No

Annual Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Financial Statements and Allocation of Profits/Dividends	For	For	For
2	Elect LEE Sung Yong	For	For	For
3	Election of Corporate Auditor	For	For	For
4	Directors' Fees	For	For	For
5	Corporate Auditors' Fees	For	For	For

Decision Status New

Vote Deadline Date 04/04/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
L8681T102

Annual Meeting Agenda (04/09/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1. Accounts and Reports	For		
2. Allocation of Profits/Dividends	For		
3. Ratification of Board Acts	For		
4a. Elect Daniel Ek	For		
4b. Elect Martin Lorentzon	For		
4c. Elect Shishir Samir Mehrotra	For		
4d. Elect Christopher Marshall	For		
4e. Elect Barry McCarthy	For		
4f. Elect Heidi O'Neill	For		
4g. Elect Ted Sarandos	For		
4h. Elect Thomas Owen Staggs	For		
4i. Elect Mona Sutphen	For		
4j. Elect Padmasree Warrior	For		
5. Appointment of Auditor	For		
6. Directors' Remuneration	For		
7. Authorization of Legal Formalities	For		

Decision Status Approved

Vote Deadline Date 03/14/2025
Country Of Trade JP
Ballot Sec ID ISIN-
JP3399000003

Share Blocking No

Annual Meeting Agenda (03/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendment to Articles	For	For	For
2.1	Elect Mamoru Sato	For	For	For
2.2	Elect Yasunao Sasai	For	For	For
2.3	Elect Seigo Sato	For	For	For
2.4	Elect Mikio Katayama	For	For	For
3	Amendment to the Restricted Stock Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/18/2025
Country Of Trade JP
Ballot Sec ID CINS-J77454122

Share Blocking No

Annual Meeting Agenda (03/28/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Akira Ichikawa	For	Against	Against
2.2	Elect Toshiro Mitsuyoshi	For	For	For
2.3	Elect Tatsumi Kawata	For	For	For
2.4	Elect Atsushi Kawamura	For	For	For
2.5	Elect Ikuro Takahashi	For	For	For
2.6	Elect Nobuyuki Otani	For	For	For
2.7	Elect Mitsue Kurihara	For	For	For
2.8	Elect Yuko Toyoda	For	For	For
2.9	Elect Toshio Iwamoto	For	For	For
2.10	Elect Kenji Sueno	For	For	For

Vote Note: Board is not sufficiently independent; Responsible for lack of board independence; Policy exemption of serving on too many boards due to executive role and/or role at group companies

Decision Status Approved

Vote Deadline Date 03/19/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID CINS-Y8523Y158

Other Meeting Agenda (03/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	For	For	For
2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	For	For	For
3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	For	For	For

Decision Status Approved

Vote Deadline Date 03/11/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE1000018M7

Share Blocking No

Special Meeting Agenda (03/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2025 Restricted Share Incentive Plan (Draft) and its Summary	For	For	For
2	Establishment of Appraisal Management for the 2025 Restricted Share Incentive Plan	For	For	For
3	Board Authorization to Handle Matters Regarding to the 2025 Restricted Share Incentive Plan	For	For	For

Decision Status Approved

Vote Deadline Date 03/13/2025
 Country Of Trade JP
 Ballot Sec ID CINS-J78186103

Share Blocking No

Annual Meeting Agenda (03/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Makiko Ono	For	Against	Against
	Vote Note: Board is not sufficiently independent; Responsible for lack of board independence			
2.2	Elect Hachiro Naiki	For	For	For
2.3	Elect Peter Harding @ Peter John Harding	For	For	For
2.4	Elect Toru Miyanaga	For	Against	Against
	Vote Note: Board is not sufficiently independent			
2.5	Elect Maki Nakamura	For	For	For
3.1	Elect Mika Masuyama	For	For	For
3.2	Elect Mariko Mimura	For	For	For
4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For	For	For

Decision Status Approved

Vote Deadline Date 03/17/2025

Share Blocking No

Country Of Trade IN

Ballot Sec ID ISIN-
INE494B01023

Other Meeting Agenda (03/21/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Appointment of Venu Srinivasan (Chairman Emeritus & Managing Director); Approval for Remuneration	For	For	For

Decision Status Approved

Vote Deadline Date 03/07/2025
Country Of Trade JP
Ballot Sec ID CINS-J94104114

Share Blocking No

Annual Meeting Agenda (03/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Takahisa Takahara	For	For	For
1.2	Elect Kenji Takaku	For	For	For
1.3	Elect Tetsuya Shite	For	For	For
2.1	Elect Hiroaki Sugita	For	For	For
2.2	Elect Noriko Rzonca	For	Manual	For
2.3	Elect Shigeru Asada	For	Against	Against
	Vote Note: Audit committee chair not independent			
3	Approval of Disposition of Treasury Shares and Third Party Allotment	For	For	For

Decision Status Approved

Vote Deadline Date 02/26/2025

Share Blocking No

Country Of Trade VN

Ballot Sec ID ISIN-
VN000000TCB8

Other Meeting Agenda (03/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Approve Establishment of Subsidiary	For	For	For
2	Approve Purchase of Shares in Techcom Nonlife Insurance JSC	For	For	For

Decision Status Approved




Vote Deadline Date 03/14/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
254687106

Annual Meeting Agenda (03/20/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Mary T. Barra	For	For	For
1b. Elect Amy L. Chang	For	For	For
1c. Elect D. Jeremy Darroch	For	For	For
1d. Elect Carolyn N. Everson	For	For	For
1e. Elect Michael B.G. Froman	For	For	For
1f. Elect James P. Gorman	For	For	For
1g. Elect Robert A. Iger	For	For	For
1h. Elect Maria Elena Lagomasino	For	For	For
1i. Elect Calvin R. McDonald	For	For	For
1j. Elect Derica W. Rice	For	For	For
2. Ratification of Auditor	For	For	For
3. Advisory Vote on Executive Compensation	For	For	For
 4. Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			
 5. Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			
 6. Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			

Decision Status Approved




Vote Deadline Date 03/19/2025

Share Blocking No

Country Of Trade US

Ballot Sec ID CUSIP9-
254687106

Annual Meeting Agenda (03/20/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Mary T. Barra	For	For	For
1b. Elect Amy L. Chang	For	For	For
1c. Elect D. Jeremy Darroch	For	For	For
1d. Elect Carolyn N. Everson	For	For	For
1e. Elect Michael B.G. Froman	For	For	For
1f. Elect James P. Gorman	For	For	For
1g. Elect Robert A. Iger	For	For	For
1h. Elect Maria Elena Lagomasino	For	For	For
1i. Elect Calvin R. McDonald	For	For	For
1j. Elect Derica W. Rice	For	For	For
2. Ratification of Auditor	For	For	For
3. Advisory Vote on Executive Compensation	For	For	For
 4. Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			
 5. Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			
 6. Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.			

Decision Status Approved

Vote Deadline Date 03/21/2025
Country Of Trade CN
Ballot Sec ID ISIN-
CNE000000TK5

Share Blocking No

Annual Meeting Agenda (03/28/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1. Annual Report	For	For	For
2. Directors' Report	For	For	For
3. Supervisors' Report	For	For	For
4. President's Report	For	For	For
5. Accounts and Reports	For	For	For
6. Allocation of Profits/Dividends	For	For	For
7. Feasibility Analysis of Hedging Derivatives Trading and the Application for Trading Limits for 2025	For	For	For
8. Application of Internal Funds in Entrusted Financial Management	For	For	For
9. Provision of Guarantee Limits for Subsidiaries for 2025	For	For	For
10. Appointment of Auditor and Authority to Set Fees	For	For	For
11. Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments for 2025	For	Against	Against
Vote Note: Granting unfettered discretion is unwise			
12. Purchase of Liability Insurance for Directors and Senior Management	For	For	For
13. Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note: Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
14. Authority to Repurchase A Shares	For	For	For